

Job Title: GO Mt Charleston Field Ranger

Location: Spring Mountains National Recreation Area

Reports to: Operations Director

Southern Nevada Conservancy, in cooperation with the U.S. Forest Service in the Spring Mountains National Recreation Area (SMNRA), is hiring part time Field Rangers. The Spring Mountains are a relatively small "island in the sky" that struggles to balance their pristine, alpine environment with a high visitor demand. Educating current and potential visitors and supporting trail and volunteer work is key to keeping this balance. GO Mt Charleston Field Rangers are responsible for helping staff public programs and events, frequently visiting trails and recreation areas to assess conditions and engage with the public, minor trail and recreation site care, and engaging visitors in the Visitor Center and throughout the SMNRA and Clark County. GO Mt Charleston Field Rangers will work out of the Spring Mountains Visitor Gateway site alongside US Forest Service staff and fellow non-profits in a cooperative environment that supports the many volunteer and interpretive programs. This is a part time position that works weekends, occasional evenings and weekdays, daily during Clark County School District Winter Break, and on busy holiday weekends. We're seeking a few qualified individuals for this role, with strengths including ecology, outdoor ethics, education, trail work, and a desire to work outside with the public.

*Essential Duties and Responsibilities:*

The Field Rangers will perform many responsibilities including:

- Support GO Mt Charleston staff in a variety of interpretive and volunteer programs
- Serve as a representative for the SMNRA at the Visitor Center, trail heads, special events, and a wide variety of in-town outreach activities
- Hike trails and inspect recreation areas in various weather conditions to greet public and assess conditions
- Maintain logs for public engagement, site conditions, and other programs
- Help facilitate facility rentals
- Gather photos and information for condition reporting, program results, and social media
- Leading programs and tours
- Light facility housekeeping and prep
- Minor recreation site and trail care
- Attending training and community meetings
- Other relevant duties that serve the GO Mt Charleston mission

*Job Qualifications*

Experience: Work in public programs, including coordinating and working with groups, organizations, and the general public. Candidate's verified, unpaid volunteer work may be considered.

Education: High School diploma or equivalent, college coursework in interpretation, social sciences, communications, education, biology or closely related fields desired.

Knowledge of: Safe hiking and recreation practices; public lands and conservation principles; basic tool use and safety; historical and natural history features and values of Southern Nevada (desired); working in or with a government agency (desired), fluent in Spanish (desired).

Ability to: Work independently and be a self-starter; utilize “right-now” problem solving skills; implement interpretive and volunteer programs for diverse audiences; develop and support solutions to short and long-term issues; work efficiently to maintain necessary records; reliably work through weekly and seasonal shift needs; maintain props and supplies in an organized and secure manner; communicate effectively orally and in writing; establish and maintain effective relationships with those contacted in the course of work.

#### Other Requirements/Physical Demands

Candidate must possess a valid, state-issued driver’s license and maintain a clean driving record. Able to work in harsh and rapidly changing environments, work in all types of weather conditions, traverse uneven terrain, carry upwards of 40 pounds in a backpack or equipment. Candidate shall possess U.S. citizenship or legal resident alien status, and pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks.

#### *Hours*

16-24 hours weekly, up to 40 hours during event and holiday weeks, generally 8:30-5:00 Friday through Sunday. There will be occasional flexing of hours to accommodate special events and programs, specifically for evening programs and daily work during Clark County School District’s winter break and three-day weekends. Schedule is available in advance and applicants must be able to work during these very busy and important dates.

Qualified candidates who are interested are asked to send a resume to [info@gomtcharleston.com](mailto:info@gomtcharleston.com)